



## Photograph and Media Intern

**Schedule:** Approximately 8-10 hours per week, June – August (flexible schedule with occasional evenings or weekends for events)

**Compensation:** Unpaid; academic credit available if applicable

### Position Overview:

The Norman Bird Sanctuary is seeking a Photography and Media Intern to help capture the landscapes, wildlife, programs, and community that bring our mission to life. This is a great opportunity for a student interested in photography, marketing, or environmental communications to gain hands-on experience while building a professional portfolio.

Reporting to the Marketing and Communications Manager, the intern will photograph and video events, programs like Summer Camp, and seasonal highlights across the Sanctuary's trails and properties. The intern will also assist with editing, labeling, and organizing photos and videos that will be used in social media, newsletters, and promotional materials.

### Responsibilities:

- Photograph Sanctuary landscapes, wildlife, trails, and seasonal changes
- Capture photos at Summer Camp, education programs, and events
- Edit and organize photos for marketing and communications use
- Help build a curated internal photo library
- Assist with short-form video or social media content
- Select and prepare images for use in digital and print materials.

### What We Provide:

- Access to Nikon Z50 Mirrorless Camera with Nikkor Z 70-200mm Zoo Lens
- Guidance and mentorship from Marketing and Communications Manager
- Opportunities to attend programs and events while documenting them
- Portfolio-building experience with real-world marketing content

- Academic credit if required by the intern's college or university
- 1 Individual Norman Bird Sanctuary Membership (valid for one year)

### **Qualifications:**

- Interest in photography, marketing, communications, environmental studies, or a related field
- Experience with photo editing software (Lightroom, Photoshop, or similar)
- Access to a personal laptop capable of editing photos
- Comfortable spending time outdoors and walking trails
- Organized, self-motivated, and dependable

### **Preferred:**

- Interest in conservation, wildlife, or environmental education
- Familiarity with social media content creation

### **How to Apply**

Interested candidates should submit the following materials to be considered for the Photography and Media Internship:

1. **Resume** – Highlight relevant coursework, experience, and skills.
2. **Cover Letter** – Explain your interest in the internship, your experience with photography or media, and what you hope to gain from the experience.
3. **Portfolio or Work Samples** – Include a selection of your best photographs, videos, or social media content. Links to online portfolios are welcome.

### **Submission Instructions:**

- Please send all application materials as a single PDF (if possible) to [mwilliams@normanbirdsanctuary.org](mailto:mwilliams@normanbirdsanctuary.org) with the subject line: Photography & Media Internship Application – [Your Name].
- Applications will be reviewed on a rolling basis, so early submissions are encouraged.

For questions about the internship or application process, please contact **Madison Williams, Marketing and Communications Manager**, [mwilliams@normanbirdsanctuary.org](mailto:mwilliams@normanbirdsanctuary.org)