



# Norman Bird Sanctuary

## 2026 Summer Camp Teacher Naturalist Job Description

### **ABOUT NORMAN BIRD SANCTUARY'S SUMMER CAMP:**

For six decades, Norman Bird Sanctuary has welcomed hundreds of campers to our award-winning Summer Camp. In what has become a tradition for many, generations of curious campers have been able to explore our expansive 300- acre outdoor classroom and have fun in nature. Our age-appropriate and innovative camps offer a unique blend of hands-on learning, games, animal encounters and team building. For more information about our Summer Camp visit <https://normanbirdsanctuary.org/education/camps/>

### **GENERAL DESCRIPTION:**

Norman Bird Sanctuary is seeking seasonal Teacher Naturalists for our Summer Camp program. Teacher Naturalists lead groups of 12-15 campers aged 4-11 years old; plan and teach a variety of hands-on, nature-based camp activities; oversee camper health and safety; communicate with staff and parents; and supervise high school Assistant Naturalists in Training (A.N.T.s). Term of employment runs June 12 – August 14, including 5 days of staff training with a CPR and First AID certification option for those who are not already certified.

**Fledglings & Goslings** | Ages 4-5 years | Monday-Friday, 8:00 am–4:00 pm

**Nature Day** | Ages 6-11 years | Monday-Friday, 8:00 am–4:00 pm

**Coastal Camp** | Ages 8-11 years | Monday-Friday, 8:00 am–4:00 pm

### **QUALIFICATIONS:**

- Must be at least 18 years old by June 1, 2026
- Must be available June 12<sup>th</sup> -August 14<sup>th</sup>
- Experience working with children in a responsible and professional educational setting
- Knowledge of or a strong interest in the natural sciences
- Strong communication skills
- Must pass national and state background checks
- Bachelor's degree or coursework towards a college degree in education, environmental science, or biology preferred

### **COMPENSATION:**

Salary is based upon experience and position, starting at \$18 per hour, paid biweekly. This is an exempt, at-will, temporary position. Norman Bird Sanctuary is an equal opportunity employer and encourages applicants of all genders, race, ethnicity, sexual orientation, and persons with disabilities to apply.

### **TO APPLY:**

Application available electronically at

<https://recruiting.paylocity.com/recruiting/jobs/All/6b76f84d-e3a2-4f91-a145-797ac3a3b81b/The-Norman-Bird-Sanctuary-Trust>

### **QUESTIONS?**

Email [camp@normanbirdsanctuary.org](mailto:camp@normanbirdsanctuary.org)