



Norman Bird Sanctuary

Assistant Naturalist in Training (A.N.T.) Volunteer Description

GENERAL DESCRIPTION:

Norman Bird Sanctuary is seeking volunteer Assistant Teacher Naturalists (A.N.T.s) for our Summer Camp program. Assistant Naturalists in Training (A.N.T.s) are rising 8th grade and high school volunteers who love working with children and can commit a minimum of 2-3 weeks of their summer to working at the Norman Bird Sanctuary. A.N.T.s assist Teacher Naturalists in preparing for lessons, managing camp groups, playing games, and much more. For more information about our camp programs visit:

<https://normanbirdsantuary.org/education/camps/>

WE ARE LOOKING FOR VOLUNTEERS WHO:

- Are mature, enthusiastic, love kids, and appreciate being outdoors.
- Are interested in gaining valuable job experience and volunteer service hours.
- Can assist Teacher Naturalists by reinforcing expectations, rules, themes, and concepts.
- Can facilitate activities, games, and songs.
- Can help with daily and weekly classroom clean-up duties.

THE DETAILS:

- To apply, you MUST be entering 8 - 12th grade.
- Upon receiving your application, we will contact you to arrange an interview.
- Once accepted into the program, A.N.T.s may sign up for a minimum of 2-3 weeks.
- There are eight weeks of camp, with sessions beginning on June 22, 2026. The last day of camp is August 14, 2026.
- Most A.N.T.s acquire between 70-105 service hours.
- All A.N.T.s MUST attend 1 scheduled training session (dates TBD) and will receive a Volunteer Manual & Resource Guidebook.

TO APPLY:

Application available electronically at :

<https://recruiting.paylocity.com/recruiting/jobs/Details/4038830/2026-Assistant-Naturalist-in-Training-ANT>

QUESTIONS?

Contact Volunteer Coordinator, Julie Safford at 401-846-2577 x433 or

jsafford@normanbirdsantuary.org