



Norman Bird Sanctuary

Per Diem Naturalist Educator – Middle School Specialist

GENERAL DESCRIPTION

Responsible for providing educational programming with a focus on youth ages 11-14, including but not limited to field trips, after school programming, summer and vacation camps, guided walks, and Curiosity Lab engagement. The Naturalist Educator should have experience working with middle school students and a passion for nature. The Naturalist Educator will support the Education team with public programming, curriculum building, and staffing the Curiosity Lab.

RESPONSIBILITIES

Education Programming: Support planning, delivery, communications and follow-up related to field trips; facilitate educational programs, guide nature walks, support summer and vacation camps, host Curiosity Lab visitors, and support middle school curriculum development and delivery

- Maintain order and cleanliness of all shared spaces
- Support the Education Team with all set-up and breakdown tasks, including setting up and maintaining equipment and workspaces
- Encourage and report feedback from visitors and program attendees
- Clerical Duties as assigned

REQUIREMENTS

- Able to lift 50 pounds
- Able to walk a minimum of two miles on uneven, rocky terrain
- Able to work outside year-round in all types of weather
- Willing and able to pass a nationwide background check

QUALIFICATIONS

- Must be at least 18 years old by March 1, 2026
- Must be available **March 23rd - August 21st 2026**
- Experience working with middle school-aged students in a professional educational setting
- Knowledge of the natural sciences
- Strong communication skills
- Bachelor's degree or coursework towards a college degree in education, environmental science, or biology preferred.

COMPENSATION

Salary is based upon experience and position, paid hourly on a biweekly schedule. This is a nonexempt, at-will, temporary position. Norman Bird Sanctuary is an equal opportunity employer and encourages applicants of all genders, race, ethnicity, sexual orientation, and persons with disabilities to apply.

TO APPLY VISIT THIS LINK:

<https://recruiting.paylocity.com/recruiting/jobs/All/6b76f84d-e3a2-4f91-a145-797ac3a3b81b/The-Norman-Bird-Sanctuary-Trust>

QUESTIONS?

Email info@normanbirdsanctuary.org