



# Norman Bird Sanctuary

## 2024 Assistant Naturalist in Training (A.N.T.) Volunteer Description

### GENERAL DESCRIPTION:

Norman Bird Sanctuary is seeking volunteer Assistant Teacher Naturalists (A.N.T.s) for our Summer Camp program. Assistant Naturalists in Training (A.N.T.s) are high school volunteers who commit a minimum of 2-3 weeks of their summer to working at the Norman Bird Sanctuary. A.N.T.s assist Teacher Naturalists in preparing for lessons, managing camp groups, playing games, and much more. For more information about our camp programs visit: <https://normanbirdsantuary.org/education/camps/>

### WE ARE LOOKING FOR TEENS WHO:

- Are mature, enthusiastic, love kids, and appreciate being outdoors
- Are interested in gaining valuable job experience and volunteer service hours
- Can assist Teacher Naturalists by reinforcing expectations, rules, themes, and concepts
- Can facilitate activities, games, and songs.
- Can help with daily and weekly classroom clean-up duties

### THE DETAILS:

- To apply, you MUST be entering 9 - 12th grade
- The Assistant Naturalist in Training (A.N.T.) application is available on our website.
- Upon receiving your application, we will contact you to set up an interview
- Once accepted into the program, A.N.T.s may sign up for a minimum of 2-3 weeks (8 weeks max); most A.N.T.s gain between 70-105 service hours
- Upon schedule confirmation, we will share our A.N.T. Volunteer Manual, A.N.T Resource Guidebook, and request confirmation for 1 of 2 optional training sessions
- All A.N.T.s MUST attend 1 scheduled training sessions (dates TBD), no exceptions will be made. Attendance must be confirmed for 1 of 2 optional training sessions in advance.

### TO APPLY:

Application available electronically at <https://nbs.campintouch.com/ui/forms/application/staff/App>

### QUESTIONS?

Contact Volunteer Coordinator, Julie Safford at 401-846-2577 x415 or [jsafford@normanbirdsantuary.org](mailto:jsafford@normanbirdsantuary.org)  
[camp@normanbirdsantuary.org](mailto:camp@normanbirdsantuary.org)

