



Norman Bird Sanctuary

2024 Summer Camp Teacher Naturalist Job Description

ABOUT NORMAN BIRD SANCTUARY'S SUMMER CAMP:

For six decades, Norman Bird Sanctuary has welcomed hundreds of campers to our award-winning Summer Camp. In what has become a tradition for many, generations of curious campers have been able to explore our expansive 300-acre outdoor classroom and have fun in nature. Our age-appropriate and innovative camps offer a unique blend of hands-on learning, games, animal encounters and team building. For more information about our Summer Camp visit <https://normanbirdsanctuary.org/education/camps/>

GENERAL DESCRIPTION:

Norman Bird Sanctuary is seeking seasonal Teacher Naturalists for our Summer Camp program. Teacher Naturalists lead groups of 10-14 campers in grades PreK through 8; plan and teach a variety of hands-on, nature-based camp activities; oversee camper health and safety; communicate with staff and parents; and supervise high school Assistant Naturalists in Training (A.N.T.s). Term of employment runs June 17– August 16, including 1 week of staff training. See below for details:

- **Fledglings** | Ages 3.5-5 years | Monday-Friday, 8:00 am–4:00 pm
- **Nature Day** | Grades K-2, 3-4 | Monday-Friday, 8:00 am–4:00 pm
- **Coastal Camp** | Grades 2-8 | Monday-Friday, 8:00 am–4:00 pm
- **Explorers** | Grades 5 - 8 | Sessions 1 - 3, 6 - 8: Monday, Tuesday, Thursday, Friday 8:00 am–4:00 pm & Wednesday 2:30 pm–9:30 pm

QUALIFICATIONS:

- Must be at least 18 years old by term of employment start date
- Knowledge of or a strong interest in the natural sciences
- Experience working with children in a responsible and professional educational setting
- Strong communication skills
- Must pass national and state background checks
- Bachelor's degree or coursework towards a college degree in education, environmental science, or biology preferred
- Preference for Coastal Camp Teacher Naturalists given to candidates with marine science experience

COMPENSATION:

Hourly wages based upon experience and position, ranging from \$\$19.50--\$21.00 per hour, paid bi-weekly. This is a part-time hourly position without benefits for 9 weeks, June 17 through August 20.

CLOSING DATE:

Positions Open Until Filled.

TO APPLY:

Application available electronically at <https://nbs.campintouch.com/ui/forms/application/staff/App>

QUESTIONS?

Email Sophie Gregory, Assistant Director of Education, at sgregory@normanbirdsanctuary.org